

SOS Professional Profiles

Occupational Physician

Dr Grant Tschirn

Qualifications:

Consultant Occupational Physician (2009), Accredited Permanent Impairment Assessor with WorkCover SA, Accredited Impairment Assessor with Comcare, Accredited Assessor, Dept of Veteran Affairs

Grant is Director of WorkAir Pty Ltd & associated companies delivering a comprehensive range of service portfolios, for example: Rehabilitation and Injury Management, IME, On-site Medical Management, Pre-employment Medicals, Wellness Programs and also provides an on call 24/7 response to the occupational health needs of workplaces.

Psychiatrist

Dr Michael Clarke

Qualifications:

Bachelor of Medicine & Bachelor of Surgery, Uni of Adelaide, Fellowship of the Royal Australian and New Zealand College of Psychiatrists, Examiner of candidates for Fellowship of RANZCP, Regular appointment to Medical Panels SA

Michael works as a general adult Psychiatrist in the private sector and has had experience in the public sector. He has provided opinion to criminal and civil courts. Michael has particular interest in workers compensation as a treating Psychiatrist, and he also conducts regular Independent Medical Examinations for a wide variety of compensating authorities.

Psychologist

Paul Kassapidis

Qualifications:

BA (Hons), B.Soc.Admin, Grad. Dip. Comm.Langs, Qualified Social Worker, NAATI Qualified, Level 2 in Modern Greek, Member of the Australian Psychological Society (APS) and the Institute of Private Practicing Psychologists (IPPP) SA Branch, Visiting Clinical Tutor to the School of Medicine at Flinders University.

With over 20 years experience, Paul is a psychologist in a full time private practice and has extensive experience across health, welfare, education and management sectors specialising in trauma psychology, work injury management, and migrant mental health.

Specialist Occupational Health Physiotherapist

Richard Fuller

Qualifications:

Bachelor of Applied Science in Physiotherapy, Uni of SA, Grad Dip Occupational Health & Safety Management, Uni of Adelaide, Fellow of the Australian College of Physiotherapists (FACP). Specialist Occupational Health Physiotherapist (as awarded by the Australian College of Physiotherapists in 2011). Member of the Australian Physiotherapy Association (APA). Member and National Chair of Occupational Health Physiotherapy Australia (OHPA). Member of the Human Factors and Ergonomics Society Australia (HFESA).

Richard has 20 years experience in private practice and workers compensation across a wide variety of industry groups. Richard has expertise in providing: ADL assessment, Independent Clinical Assessment, Medico-legal Assessment, Pre-employment Medical Assessment, Functional Assessment, Job Analysis, Worksite Assessment, Provide Graduated Return to Work Programs, Treatment, Ergonomic Consultancy, Risk Assessment & Management, Manual handling, injury prevention training. Richard is also the first assessor trained in Task Analysis and Worker Functional Assessment in SA with JobFit System™. Richard is also an accredited trainer with JobFit Systems™.

Specialist Occupational Health, Musculoskeletal Physiotherapist

Cassandra Zaina

Qualifications:

Bachelor of Applied Science in Physiotherapy, UniSA, Masters in Physiotherapy (Musculoskeletal Physiotherapy). UniSA . Awarded Fellowship of the Australian College of Physiotherapists as a Specialist Occupational Health Physiotherapist (2010). Member of the Australian Physiotherapy Association (APA), Member and Committee Member of Occupational Health Physiotherapy Australia (OHPA) and Musculoskeletal Physiotherapy Australia (MPA), Member of the Human Factors and Ergonomics Society Australia (HFESA).

Cassandra has 20 years of experience as an occupational health and musculoskeletal physiotherapist in the UK, Canada and Australia. Cassandra and her team focus on injury management strategies to facilitate individual and corporate clients to foster long-term wellness. This proactive rather than reactive approach has led Cassandra to devise a wellness program for school-aged children, which is currently in development.

Rehabilitation & Return to Work Services: pre-injury return to work services, developing and support RTW strategy and direction, negotiating suitable employment, dispute resolution, RTW Planning, sourcing external placements and off-site work hardening

The Job Bureau: unique to South Australia, *The Job Bureau* can provide your organisation with a comprehensive range of services including: Pre-employment screening, job matching services to assess the full functional requirements of jobs undertaken by your work force, OH&S & risk Management, aging-workforce planning and management & injury management

Claims support & risk management: mentoring & support for *RTW Coordinators*, provision of contract claims specialist to cover staff leave, peer review strategies in relation to RTW, medical and claims direction

Vocational planning and counselling: assessment, vocational exploration, career planning, formal training research, analysis on local labour market conditions

Labour Market Research: researching labour market trends, providing research on earnings by employment type, analysis on skills shortages and jobs in demand

Skill & gap analysis: assessment and analysis on skill level gaps in meeting job requirements, research on training, licencing and certification

Workplace based English tutoring: workplace based literacy training to support clients with English as a second language, to also meet OH&S requirements and enhance productivity.

Intensive pre-employment program: job placement & job seeking support, intensive job seeking program including essential skills building to ensure success

Retraining research & recommendation: investigating training providers (location, courses, costs etc) and retraining options, monitoring and supporting retraining, training provider liaison

Counselling: generalist counselling and support, referral to address specific issues with expert counselling services

Peer support/ mentoring program : motivational and inspirational program aimed at supporting clients with injury and disability to 'reinvent themselves'